



## PROFILE CHAIR AND MEMBERS IBSA LEGAL AND ETHICS COMMITTEE

The International Blind Sports Federation, is seeking applications to fill five positions on its Legal and Ethics Committee. The Committee consists of a Chair and four additional members.

The duties of members of the Legal and Ethics Committee include:

- i. Providing advice on any legal and ethics matter as required, including the development of new ethical principles from time to time;
- ii. deciding issues relating to:
  - a. membership related disputes;
  - b. ethical questions under IBSA's Code of Ethics and Conflict of interest policies;
  - c. athlete nationality;
  - d. out of competition protests;
  - e. doping violations;
  - f. determining questions of interpretation of IBSA's Constitution and Bylaws;
  - g. holding hearings and imposing penalties under IBSA's Harassment policy and any other IBSA policies which expressly identify the Committee as the body responsible for resolving disputes and/or imposing penalties where applicable; and
  - h. deciding any other questions or issues referred to it by the IBSA Executive Board.

The successful applicants will have backgrounds in any of the following fields: law, medicine, pharmacology, sports administration, human rights or related fields. The chair of the legal committee must have a degree in law.

Applicants must have excellent skills in the following areas: oral and written communication, analytical thinking, strategic thinking, research, and proficiency in using Skype, email, and word processing programs. Experience in writing judicial or administrative decisions would be considered an asset.

All of the Committee's meetings and proceedings will be conducted in English.